

Board of Directors Nomination Announcement

Beyon B.S.C ("the Company") would like to announce the opening of the election for two vacant seats for the Board of Directors membership for the upcoming 3 year term (2026 – 2029). The elections will be carried out during the Annual General Assembly Meeting dated 31 March 2026.

Conditions for nomination:

1. The Candidate must have full legal capacity to act.
2. The Candidate must not have been previously convicted in a crime involving negligent or fraudulent bankruptcy or a crime affecting his honor or involving a breach of trust or in a crime on account of his/her breach of the provisions of the commercial companies law, unless he/she has been reinstated.
3. The Candidate shall not be prohibited from assuming directorship of a joint stock company in accordance with the provisions of the commercial companies law or any other laws enforced in the Kingdom of Bahrain.
4. The Candidate must not assume simultaneously the position of the Chairman or the Deputy Chairman with the position of the CEO of the Company or its equivalents.
5. Must comply with any other conditions as determined or issued by the Minister concerned with Commerce Affairs, in respect to executive, non-executive and independent directors of companies that are not licensed by the Central Bank of Bahrain.
6. Any other conditions, which may be specified in the Company's Memorandum or Articles of Association.

Required Documents:

1. Curriculum Vitae (CV) including academic and professional qualifications.
2. Any act that the candidate performs directly or indirectly, that amounts to competition with the Company
3. Names of companies and entities in which the candidate works or is a member of their boards of directors
4. Any position the candidate occupies that requires more than a small part of his/her time
5. Short biography/profile in Arabic and English (**maximum 200 words each**).
6. Copy of Passport and ID Card (front and back) or official national ID for non-Bahrainis.
7. Copy of Driver's License or official ID showing address for non-Bahrainis.
8. Copy of Smart Card Reader (for Bahraini nationals/residents).
9. Certificate of Good Conduct.
10. Submit a signed written declaration disclosing any ongoing or filed cases against them, whether civil, criminal, or otherwise, as well as any outstanding or defaulted debts, if applicable, certified by the competent authorities in the issuing country.
11. Recent high-resolution business/corporate photograph.
12. Any other information specified in the Implementing Regulation.
13. Any additional documents as requested by the Company.

Important notes for Candidates:

1. Completion and submission of the Nomination application form can be accessed on the Company's website **www.beyon.com/board-elections/**.
2. The application must be submitted no later than Sunday, 15 February 2026, at 13:00 PM. Any applications received after the above-mentioned date and time shall not be considered for nomination. Failure or delay in submitting any of the supporting documents may result in disqualification from nomination.
3. For non-Bahraini or non-resident candidates, all documents must be duly certified from their local authorities.
4. Candidates' names and relevant information will be disclosed on the Bahrain Bourse and the Company's website, simultaneously with the publication of the Annual General Assembly meeting agenda.