

Call for Annual General Assembly Meeting

The Chairman and the Board of Beyon B.S.C. ("the Company") registered under commercial registration # 11700 is pleased to invite the shareholders to attend the Company's Annual General Assembly Meeting due to be held at 10.30 am, on Wednesday 26 March 2025 at the Company's Headquarters located in AlHamalah – Centraal. In the absence of a quorum, the second meeting will be held on Wednesday 9 April 2025 (same time and place), and in an absence of quorum, the third meeting will be held on Wednesday 23 April 2025 to discuss and approve the following agenda:

Annual General Assembly Meeting Agenda:

- 1. Reading and approval of the minutes of the previous Annual Ordinary General Assembly Meeting held on 27 March 2024.
- 2. Review and approval of the Board's report on the Company's operations and its financial position for the financial year ended 31 December 2024.
- 3. Listening to External Auditor's report on the consolidated financial statements of the Company for the financial year ended 31 December 2024.
- 4. Review and approval of audited consolidated financial statements for the year ended 31 December 2024.
- 5. Approving the recommendation of the Board of Directors for the allocation of the net profit for the year ended 31 December 2024 as follows:
- a) Distribution of cash dividends to registered shareholders (except for the treasury shares) of 32.5 fils per share, at a rate of 32.5% of the paid-up capital (13.5 fils per share interim dividend was paid in August 2024) which is a total of about BD 53.9 million for the financial year ended 31 December 2024 and;

Cum-Dividend Date	3 April 2025
Ex-Dividend Date	6 April 2025
Record Date	7 April 2025
Payment Date	21 April 2025

- b) Transfer of BD 3.6 million to the Corporate Social Responsibility Activities and Environmental Social and Governance Reserve.
- c) Transfer of BD 15.2 million to the Retained Earnings.
- 6. Allocation of BD 536,755 as Board Members' remunerations for the financial year ended 31 December 2024.
- 7. Approval of the Company's Corporate Governance Compliance with the CBB High Level Standard Requirements and the Code of governance of the Ministry of Industry and Commerce as stated in the Annual Report 2024.
- To notify and approve the transactions carried out during the financial year ended 31 December 2024 with any of the related parties as described in note #38 of the financial statements in line with Article 189 of the Commercial Companies Law.
- 9. Relieving the Board of Directors of any liability arising from their acts during the financial year ended 31 December 2024.
- 10. Appointment/re-appointment of the External Auditors for the financial year ending 31 December 2025 and authorisation of the Board of Directors to determine their remuneration.
- 11. Other business in accordance with article 207 of the Commercial Companies' Law.

Abdulla bin Khalifa Al Khalifa

Chairman of the Board of Directors

Important notes for shareholders:

All shareholders wishing to attend must follow the following instructions:

- Any shareholder whose name is registered in the shareholders' register of the Company on the date of the meeting has the right to attend the meeting in person or to authorize another person to attend and vote on his behalf, on the condition that the person attending on their behalf is not the chairman, member of the board or employee of the Company.
- In the event the shareholder is a company, the designated representative attending the meeting must present a written letter of authorization from the shareholder. This letter should grant permission for the representative to attend the meeting on behalf of the shareholder. The authorization must be issued in writing by an authorized individual within the company, bearing the company's stamp, and to be submitted prior to the specified deadline for proxy filing.
- Shareholders must comply with the specified timeline for submitting the proxy.
- The confirmation/proxy form must be submitted at least 24 hours before the meeting date not later than Tuesday 25 March 2025 at 10.30 AM, form should be submitted on registry@bahrainclear.com.
- Shareholders can obtain a copy of the confirmation/proxy form, financials and the 2024 Annual report are available on the Company's website https://beyon.com/general-meetings/ or Bahrain Bourse website https://bahrainbourse.com, or through the Company's share registrar Bahrain Clear at their office located in Bahrain Financial Harbor, Harbor Mall (fourth Floor)-Tel. 17108786 – Fax. 17228061.
- Shareholders must submit the confirmation/ proxy form with a copy of a valid Identification card (CPR) or passport.
- For inquiries, please contact +973-32101109 or through email address GBS@beyon.com.