

## Board of Directors Nomination Announcement

Bahrain Telecommunications Company B.S.C ("the Company") would like to announce the opening of the election for two vacant seats for the Board of Directors membership for the upcoming 3 year term (2023 –2026). The elections will be carried out during the Annual General Assembly Meeting dated 29 March 2023

## Conditions for nomination:

- 1. He/she must be fully qualified to act.
- He/she must not have been convicted in a crime involving negligent or fraudulent bankruptcy or a crime affecting his honor or involving a breach of trust or in a crime on account of his breach of the provisions of this law, unless he was reinstated.
- He/she shall not be prohibited from being a member in the Board of Directors of a joint stock company in accordance with the provisions of this law or any other laws enforced in the Kingdom of Bahrain.
- 4. With respect to the board's chairman or the deputy chairman positions, the candidate must not hold any of the aforementioned positions simultaneously with the position of the CEO of the Company or its equivalents.
- 5. Any other conditions, which may be specified in the Company's Memorandum or Articles of Association.

## Required Documents:

- 1. Curriculum Vitae, including academic and professional qualifications.
- 2. Any act that he/she performs directly or indirectly, that amounts to competition with the Company.
- 3. Names of companies and entities in which he/she works in or is a member of their board of directors.
- 4. Any position he/she occupies that requires more than a small part of his time.
- 5. Any requested documents by the Company required for the application.

## Candidates wishing to nominate themselves or a representative are required to:

- Obtain the Nomination Application Form available on the Company's website www.beyon.com/board-elections/
- The Nomination Application Form and required documents mentioned in this announcement or as requested by the Company as part of the application process, should be submitted via electronic mail on GBS@beyon.com
- All applicants must ensure to submit all required documents to the Company not later than Monday 20 February 2023 at 13:00 pm. Any applications received after the above-mentioned date and time shall not be considered for nomination.
- 4. Candidates' names and relevant information will be disclosed on the Bahrain Bourse and the Company's website, simultaneously with the publication of the Annual General Assembly meeting agenda.

